



2021 Annual Report

Academic Year 2021 (July 1, 2020 - June 30, 2021)

**FLINT HILLS
TECHNICAL
COLLEGE**

2021 ANNUAL REPORT

ACADEMIC YEAR 2021

Thank you to the leadership of FHTC during the 2021 Academic Year.

Dr. Dean Hollenbeck, President

2020-21 Board of Trustees

Ken Roemer, Chair
Pat Wiederholt, Vice Chair
Melissa Hall
Michelle Hammond
Brian Potter
Angie Gilpin
Grant Riles

2021-22 Board of Trustees

Pat Wiederholt, Chair
Angie Gilpin, Vice Chair
Michelle Hammond
Brian Potter
Ken Roemer
Leslie Seeley

FHTC Administration

Dr. Caron Daugherty, President
Mike Crouch, Vice President of Advancement
Lisa Kirmer, Vice President of Student Services/Financial Aid Director
Steve Loewen, Vice President of Instructional Services
Nancy Thompson, Vice President of Business Services
Brenda Carmichael, Dean of Enrollment Management
Kim Dhority, Dean of Instructional Services/IDC Director

2021-2025 STRATEGIC PLAN AREAS

1. Student Success
2. Employee Development and Support
3. Optimized Programs and Facilities
4. Dynamic Partnerships



"It has been one of my greatest honors to have served Flint Hills Technical College over the past 15 years. I am grateful to everyone who has served beside me, and we have made great strides in making FHTC one of the leading institutions for technical education in the State of Kansas and across our country."

—Dr. Dean Hollenbeck



"When I visited Emporia, I had the chance not only to meet with employees of the College but also members of the community. Everyone was engaging, sincere, honest, and authentic. I am excited to serve the College as the next president and believe the greater community is a perfect fit."

—Dr. Caron Daugherty

A CHANGE IN FHTC LEADERSHIP

The close of the 2021 Academic Year brought change in leadership at Flint Hills Technical College from Dr. Dean Hollenbeck to Dr. Caron Daugherty.

Serving as FHTC President since 2006, Dr. Hollenbeck announced in October of 2020 his plan to retire at the end of the academic year. Dr. Hollenbeck had led the College through transition and growth including initial accreditation with the Higher Learning Commission (HLC), numerous academic agreements with 4-year institutions, additional partnerships with area high schools and extensive fundraising for the College. Hollenbeck also served on many local boards and committees. Always a voice for technical education, he established and cultivated business and community partnerships that continue to benefit students at FHTC.

The FHTC Board of Trustees approved a 16-member Presidential Search Committee early in 2021. The search committee members included representatives from the FHTC Board, FHTC leadership, employees, students, alumni and staff, Emporia community leaders, and the Kansas Leadership Center with Ken Roemer serving as the chair of the committee.

Members of the Presidential Search Committee reviewed the pool of applicants and, after conducting online interviews, presented three finalists to the board. Those candidates were then invited for on-campus interviews in late March. After interviews and open forums, the Board of Trustees announced Dr. Caron L. Daugherty as the seventh president of FHTC.

Dr. Daugherty came to FHTC with 28 years of diverse higher education experience, including roles as an academic advisor, a faculty member, a director of grants and an honors program, a dean, and in executive positions as a vice president and most recently as vice-chancellor of instruction. She has been a part of the community-technical college landscape since 2002. Dr. Daugherty also serves as a Higher Learning Commission Peer Reviewer and as a Peer Review Chair. Recognitions include National Academic Advising Association Outstanding Advisor and Moraine Park Association of Career & Technical Education (MPACTE) Administrator of the Year.

Dr. Hollenbeck retired on June 30 and Dr. Daugherty began her tenure as FHTC President on July 1, 2021.

Main Campus
Emporia

Downtown Campus
Emporia

South Campus
Emporia

Automotive Training Center
Garnett



AY21 INSTITUTIONAL STATISTICS

98%
Placement
Rate

of 245 contacted, 239 respondents
are employed or continuing their
education after graduation

14:1

Student to Instructor ratio

2,263
Headcount
562 Full Time Equivalent
SU 2020, FA 2020, SP 2021

8,430
Undergrad Credit Hours

\$150,000+
Institutional Scholarships Awarded

78

Short-Term Certificates Awarded

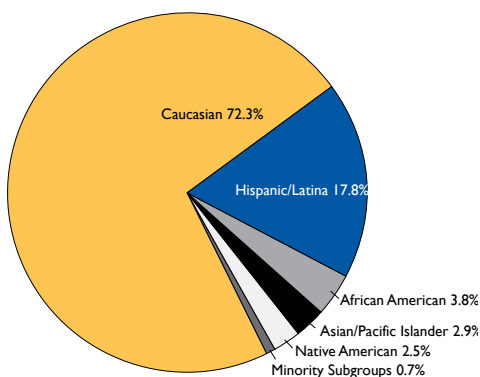
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Technical Certificates Awarded

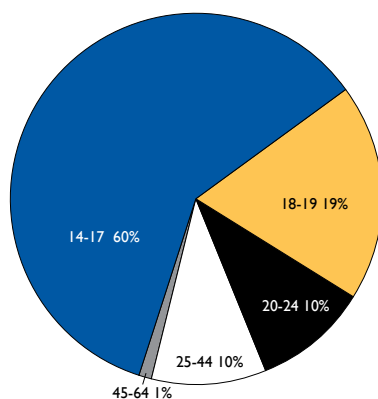
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Associate's Degrees Awarded

Demographics



Enrollment by Age



MISSION

The mission of Flint Hills Technical College is to provide a diverse community of learners with lifelong educational opportunities for personal growth and preparation for professional and civic responsibilities that meet the needs of society.

VISION

Advancing personal and economic growth through excellence and innovation in education.

Events such as The Cut student culinary competition, which is also produced and filmed by students, provide additional skill-building, hands-on experiences for both Multimedia Design and Hospitality/Culinary Arts students.





OUR STUDENTS

- FHTC's Practical Nursing program has seen two consecutive years (2019 and 2020) of NCLEX pass rates above the national average with the Spring 2021 cohort receiving a 100% pass rate. (A.)

- Welding Technology once again fabricated custom awards for the Emporia Freedom Fest held in November. Students who worked on the awards were Iris Rees, Garrett Dingman, Jacob York and Noah East. (B.)

- Industrial Engineering Technology students spent two days in April with Chase County Elementary School 6th grade students. They taught the class about electrical automation by utilizing Allen-Bradley Micrologix

processors and the Connected Components Workbench software. (C.)

- FHTC students Chris Lawson (Automotive), Shawna Dicks (Practical Nursing) and Lauren Williams (Dental Hygiene), and staff member James Courtney participated in the 16th Annual Polar Bear Plunge to support Kansas Special Olympics on February 20. The team also won the Best Team Costume award. (D.)

- Addyson Forbeck was declared the winner during the January 26 broadcast of FHTC's culinary competition, The Cut.

OUR EMPLOYEES

- The following employees were recognized in August for their years of service to FHTC:

5 years: Jennifer Enns, Jason Hendry,
Troy Hobelmann

10 years: Rose Oaks, Robert Sieberns

25 years: Ron Cahoone

- Denise Gilligan, Director of Information Resources and Assessment, completed a nanodegree in business analytics through Udacity in partnership with the Center on Rural Innovation (CORI) in early 2021.

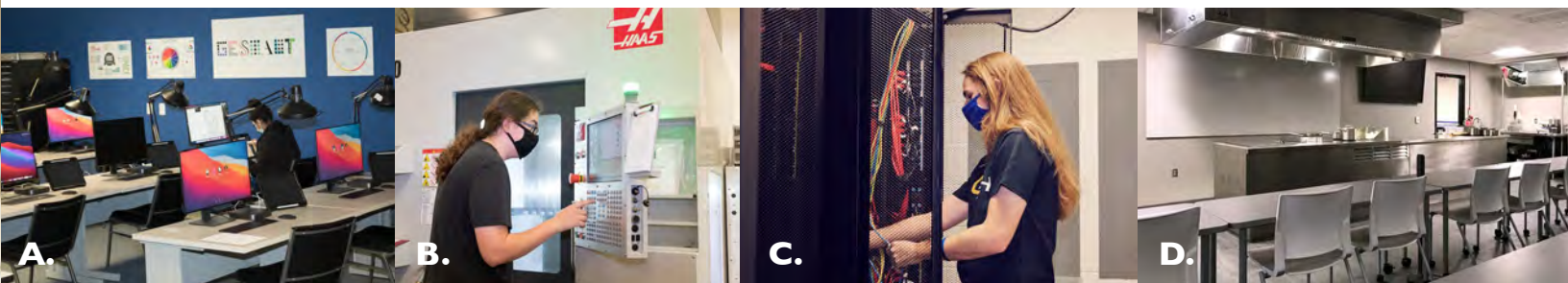
- Kendra Smith, Hospitality/Culinary Arts Instructor, finished Certified Culinary Educator Certification.

- Kim Dhority, Dean of Instructional Services - IDC Director, received the Mountain Plains Business Education Association Administrator/Supervisor of the Year award at the association's June meeting.

- Industrial Engineering Technology instructors Chris Wilson and David Budke, along with instructors from ESU Instructional Design and Technology program, trained high school instructors to incorporate physical programming activities into their regular subject areas, combining electronics, engineering, and coding to build automated solutions to everyday problems. This joint effort was part of the nearly half-million-dollar Ag-ACS research grant from the National Science Foundation (NSF).



The addition of the new Chemistry lab allows students to complete needed general education requirements on campus utilizing the latest equipment.



OUR PROGRAMS & FACILITIES

Ranking

FHTC was rated 9th highest in the nation on The Chronicle of Higher Education's "2-Year Colleges with the Highest 3-Year Graduation Rates" list published in August of 2020.

Enhancing Student Learning Environments

- Graphic Arts Technology computer lab was outfitted with new Mac workstations complete with iPad Pros for each student to utilize. (A.)
- Computerized Machine Tool Engineering acquired a new Haas Automation UMC-500. This piece of equipment has 5-axis machining capabilities and gives advanced students the next level in Mastercam programming and equipment training. (B.)
- Network Technology obtained new, larger networks stacks, doubling the servers the program had before. (C.)

Major Renovations Complete

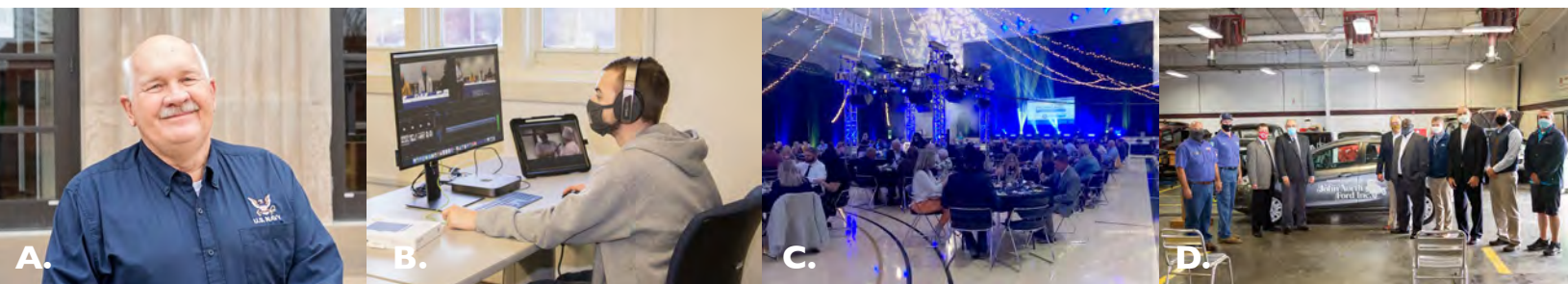
The beginning of the 2021 spring semester brought newly remodeled spaces and labs to students returning to campus. The renovations were made possible by the completion of Inspiring Wranglers: The Campaign for Tomorrow's Chefs that kicked off in 2018. The over \$2 million campaign wrapped up in 2020 with the goal of providing students enhanced educational facilities, helping students achieve success.

Construction of Phase 1 began in August of 2020 and finished in January 2021. Phase 1 included renovations to the Student Commons area and the creation of a chemistry lab and two kitchen labs; a senior teaching kitchen and a demonstration kitchen. Phase 2, completed in April 2021, saw changes where the previous main kitchen had been. The footprint of the southwest corner of the building was reconfigured, allowing enough space to make two separate kitchen labs: a dedicated baking kitchen and a culinary kitchen. Upgrades in the main building hallway were also made, with several study and seating spaces for students incorporated throughout.

These renovations, in addition to providing students top-notch learning environments, will also allow the Hospitality/Culinary Arts program to achieve certification from the American Culinary Federation (ACF). When ACF certification is completed, it will enable students completing an associate degree to also graduate with a "CC" (Certified Culinarian), giving them a jump-start on their career. FHTC would be one of only two culinary schools in the state to have an ACF testing site. (D.)



Industry partnerships, tours and visits allow students to meet potential employers and learn about job opportunities in their field.



OUR PARTNERSHIPS

2021 Distinguished Alumni, Ed Rathke

The FHTC Foundation announced Ed Rathke as the 2021 Distinguished Alumni. Rathke, a 1971 alum of FHTC's Welding Technology program, enrolled in the welding program at Flint Hills Technical College in 1969 after graduating from high school. There were a wide array of aspects Rathke enjoyed about the welding program while at FHTC, including the hands-on aspect of the profession. (A.)

FHTC, ESU Collaborate for 2+2 Communication Degree Program

A new 2+2 agreement was announced in February 2021 between Flint Hills Technical College and Emporia State University. The agreement allows FHTC students earning an associate degree in Multimedia Design to easily transfer to ESU to complete a bachelor's degree in communication. (B.)

A Night of Inspiration

The Flint Hills Technical College's Nineteenth Annual Benefit Gala and Auction was held on April 23 at White Auditorium and proved to be another year of inspiring Wranglers. The event raised over \$132,000 to benefit students and educational opportunities at FHTC. (C.)

Ford Motor Company Donates Car to Automotive Program

John North Ford, working with Ford Motor Company, presented Flint Hills Technical College's Automotive Technology program with a 2014 Ford Fiesta on September 10, 2020, at FHTC's main campus. The vehicle will be used to provide students with hands-on training in the lab, helping prepare them for their careers.

The car is donated through the Ford Automotive Career Exploration program, a partnership program between Ford Motor Company, educational institutions, franchised dealerships and local communities. The intent of the program is to raise awareness and increase interest in career opportunities within the automotive industry. "About 20% of our technicians will be eligible to retire in the next five years," said Brad Wilson, Ford Regional Parts and Service Operations Manager, speaking during the presentation about the need for more trained technicians, with the need greater now than even six months ago.

Representatives from Ford Motor Company, John North Ford and the Emporia community joined FHTC administration, instructors and students at the Emporia campus for the presentation. Following the presentation, students were able to learn more about job opportunities in the automotive industry. (D.)

Academic Partnerships

FHTC partners with area high schools to give students opportunities to earn college credits in general education and technical studies while still in high school. Over forty possible dual credit courses are available for high school students to use in their career pathways. FHTC has nearly thirty high school partnerships in place.

Academic Agreements

FHTC continually looks for new ways to provide options for students who wish to continue their education after earning their associate degree. Currently, articulation agreements are available with four-year institutions for every FHTC associate degree program.

FLINT HILLS TECHNICAL COLLEGE

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NOTICE OF NONDISCRIMINATION

Flint Hills Technical College does not discriminate on the basis of sex including pregnant and parenting students, sexual orientation, handicap, race, color, age, religion, marital status, or national or ethnic origin in educational programs, admissions policies, employment policies, financial aid or other College-administered programs. For questions or concerns regarding nondiscrimination, contact the Director of Human Resources at 620-343-4600.

GAINFUL EMPLOYMENT INFORMATION

Students can see information about FHCT related to enrollment, retention, graduation rates, job placement rates, student body diversity and Federal Pell Grant Recipients at <https://nces.ed.gov/collegenavigator/>. Job Placement Reports are available at the Reeble Student Success Center.

CAMPUS SECURITY REPORT

FHCT's Campus Security Report is located at <https://www.fhct.edu/about/college-data/college-information/> and provides information including crime statistics and procedures. A paper copy of the report is available upon request.