

Job Placement 2025 Report

FLINT HILLS TECHNICAL COLLEGE

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Flint Hills Technical College is an open enrollment institution and does not discriminate on the basis of sex including pregnant and parenting students, sexual orientation, gender identity, gender expression, genetic information, disability status, veteran or military status, race, color, age, religion, marital status, or national or ethnic origin or any other factors which cannot lawfully be considered in educational programs, admissions policies, employment policies, financial aid or other college-administered programs. FHTC offers courses, certificates, technical certificates and Associate of Applied Science degrees in arts, general education, health, information technology and industry technology. For inquiries regarding Flint Hills Technical College's nondiscrimination policies or compliance with Title IX and/or Section 504 contact Lisa Kirmer, Title IX Coordinator and EVP of Student Services/Academic Affairs, 3301 West 18th Avenue, Emporia, KS 66801, 620.341.1325, lkirmer@fhct.edu or Nancy Thompson, Director of Human Resources and VP of Administrative Services, 3301 West 18th Avenue, Emporia, KS 66801, 620.341.1304, nthompson@fhct.edu.

Students can see information about FHTC related to enrollment, retention, graduation rates, job placement rates, student body diversity and Federal Pell Grant Recipients at <https://nces.ed.gov/collegenavigator/>. Job Placement Reports are available at the Reeble Student Success Center.

FHTC's Campus Security Report is located at www.fhct.edu/about/college-data/college-information/ and provides information including crime statistics and procedures. A paper copy of the report is available upon request.



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This chart contains the results of the one-year Follow-Up Study of the 2023-24 program completers. The study was conducted in 2024. Results of this annual survey are reported to the State of Kansas and compiled in the “Kansas Training Information Program” publication. Percent employed or continuing education is based on the number of students contacted, not the number of students completing. 97% of graduates contacted were employed.

Major	Number Graduated	Number Contacted	Number/% Continuing Education	Number/% Employed in Field	Number/% Employed in Unrelated Field	Number/% Unemployed	Percent Employed or Continuing Education	Average Annual Salary
Automotive Technology	49	42	19/45%	17/40%	5/12%	1/2%	41/98%	\$40,212
Applied Technology	3	0	0/0%	0/0%	0/0%	0/0%	0/0%	N/A
Business Technology	32	27	12/44%	13/48%	1/4%	1/4%	26/96%	\$38,834
Computer Program Design	18	15	5/33%	2/13%	7/47%	1/7%	14/93%	\$31,417
Computerized Machine Tool Engineering	4	4	2/50%	2/50%	0/0%	0/0%	4/100%	\$65,600
Dental Assisting	12	12	3/25%	8/67%	1/8%	0/0%	12/100%	\$37,671
Dental Hygiene	16	16	2/13%	11/69%	3/19%	0/0%	16/100%	\$68,388
Emergency Services Technology	4	4	4/100%	0/0%	0/0%	0/0%	4/100%	N/A
Graphic Arts Technology	11	10	6/60%	1/10%	3/30%	0/0%	10/100%	\$28,080
Health Occupations Technology	13	10	3/30%	2/20%	3/30%	2/20%	8/80%	\$22,880
Hospitality/Culinary Arts	8	8	1/13%	6/75%	1/13%	0/0%	8/100%	\$33,766
Industrial Engineering Technology	42	39	19/49%	17/44%	1/3%	2/5%	37/95%	\$50,954
Multimedia Design	8	4	2/50%	1/25%	1/25%	0/0%	4/100%	\$34,880
Network Technology	5	4	0/0%	3/75%	1/25%	0/0%	4/100%	\$42,640
Power Plant Technology	16	16	3/19%	12/75%	1/6%	0/0%	16/100%	\$68,569
Practical Nursing	21	20	8/40%	11/55%	1/5%	0/0%	20/100%	\$47,096
Welding Technology	38	34	15/44%	14/41%	3/9%	2/6%	32/94%	\$44,281
Totals	300	265	104/39%	120/45%	32/12%	9/3%	256/97%	\$38,545

Job Placement Services

Flint Hills Technical College is widely recognized for its success in attracting quality students who acquire valuable knowledge and competencies through their technical programs of study at FHTC. These same students successfully enter a competitive workforce with the ability to perform complex, demanding jobs that require the highest level of technical, communication and teamwork skills.

FHTC has historically been very successful in preparing graduates to go directly to work, continue to pursue formal studies at other institutions of higher education, or undertake both. Whatever choice the student makes, FHTC instills in all its graduates an appreciation for lifelong learning. The employer who hires a FHTC graduate will get an individual who is well educated, has a strong work ethic and is willing to continue to learn — both on the job and off.

FHTC has found that an effective method of matching the right employer to the right student is to place responsibility for job placement at the departmental level. Faculty members are actively involved in maintaining relationships with business and industry by including employers in program advisory committee activities, curriculum decision-making and equipment selection. It is natural that the placement of students in occupations for which they are educated be a function of these relationships.

Employers interested in locating capable employees are encouraged to contact Flint Hills Technical College Career Services by calling 620.341.1376 or, if outside the Emporia area, 1.800.711.6947. Representatives from business and industry are, of course, always welcome to visit.