

Strategic Plan 2021-2025



**FLINT HILLS
TECHNICAL
COLLEGE**

2021-2025

Flint Hills Technical College has seen substantial growth in the past five years and as we retire our 2015-2020 plan, we look forward to continued success and further innovations with our new 2021-2025 Strategic Plan. This plan was approved by the FHTC Board of Trustees in November 2020 and will guide the path of our institution based on four strategic goal areas.



FHTC Mission

To provide a diverse community of learners with lifelong education opportunities for personal growth and preparation for professional and civic responsibilities that meet the needs of society.

FHTC Vision

Advancing personal, professional and economic growth through excellence and innovation in education and partnerships.

FHTC Values

- Quality in all aspects of its operation.
- Diversity of all individuals and mutual respect within the framework of ethical behavior.
- Student success by providing a wide range of support services in a caring climate conducive to student learning and campus safety.
- Innovation accomplished through the vision and creativity of all partners in technical education.
- Hands on education that leads to technical skills attainment.
- Accessibility of education by providing a variety of delivery methods.
- Collaboration with internal and external stakeholders.

FHTC Purpose Statements

1. To provide academic and applied instruction in a technical program of study leading to an Associate in Applied Science degree, Technical Certificate, or other credentials.
2. To provide business and industry with qualified personnel by utilizing emerging technology, a diverse curriculum, and a variety of education opportunities.
3. To provide students the skills to succeed through the application of the abilities to communicate with a diverse audience, conduct oneself professionally, and problem-solve through critical thinking.
4. To create a sense of community and promote the benefits of lifelong learning.
5. To provide support through meaningful processes and services relevant to individual students' needs.
6. To maintain a positive campus environment conducive to learning and personal safety.

Student Success

Our students reach their Flint Hills Technical College goals.



Strategic Goals

1. Adapt teaching strategies and services to promote student achievement.
2. Provide organizational structures, staffing, policies and procedures that intentionally support student success and access.
3. Identify individual goals for each student and provide access to all needed academic and support services.

Key Performance Indicators

- Student Satisfaction Survey
- Retention/completion/job placement
- Third party credentials and certifications
- ISLOs (Institutional Student Learning Outcomes)

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Employee Development and Support

Flint Hills Technical College values its current and future employees.



Strategic Goals

1. Develop and implement succession plans for the senior leadership team.
2. Create opportunities for internal leadership growth.
3. Foster a culture of open communication, creativity and innovation.
4. Provide a supportive and rewarding work environment that recognizes and rewards employees for their personal and institutional success.

Key Performance Indicators

- Employee Satisfaction Survey (annual)
- Informal micro surveys throughout the year

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Optimized Programs and Facilities

Flint Hills Technical College is continually innovating and evolving for the future.



Strategic Goals

1. Utilize data to make better informed decisions.
2. Ensure the Facilities Master Plan and Academic Master Plan influence our decisions.
3. Develop and implement the systems we need to do long-term planning effectively.

Key Performance Indicators

- Program and Service Review Results
- Business/Industry Feedback
- Review and update of Facilities Master and Academic Master Plans

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Dynamic Partnership Strategic Priority

Collaboration, where partnerships with Flint Hills Technical College converge for success.



Strategic Goals

1. Develop and cultivate key regional business and industry partnerships to ensure Flint Hills Technical College's success.
2. Strengthen and develop partnerships with other educational institutions.
3. Create alumni partnerships and community engagement.

Key Performance Indicators

- Business/Industry, USD, Community and Alumni Engagement
- Employee and Student Engagement in Community and Regional Organizations
- Articulation Agreements
- Other Partnerships

Strategic Planning Committee Members:

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FLINT HILLS TECHNICAL COLLEGE

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Students can see information about FHTC related to enrollment, retention, graduation rates, job placement rates, student body diversity and Federal Pell Grant Recipients at <https://nces.ed.gov/collegenavigator/>. Job Placement Reports are available at the Reeble Student Success Center.

FHTC's Campus Security Report is located at <https://www.fhtc.edu/about/college-data/college-information/> and provides information including crime statistics and procedures. A paper copy of the report is available upon request.